

**TABULADOR DEL PERSONAL DE CONFIANZA
 MANDOS MEDIOS Y SUPERIORES
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2023**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	ISSSTE (3.5%)	PENSIONES (12%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
												ISSSTE (9.25%)	PENSIONES (25%)				
MSE01	1	43,876.32	33,194.35	1,089.27	5,265.16	82,928.81	1,000.00	2,153.70	90,410.05	2,526.98	14,439.87	2,878.79	10,969.08	107,376.90	1,288,522.75	160,773.54	1,929,282.51
MSS00	1	38,904.59	30,275.34	1,089.27	4,668.55	78,871.10	1,000.00	2,153.70	84,896.23	2,351.40	13,436.60	2,878.79	9,726.15	100,684.23	1,208,210.80	149,322.33	1,791,867.91
MST01	1	38,904.59	24,964.05	1,089.27	4,668.55	62,273.32	1,000.00	2,153.70	73,609.74	2,028.67	11,592.40	2,878.79	9,726.15	87,230.81	1,046,769.73	130,557.61	1,566,691.37
MMS01	2	27,181.45	18,013.32	951.35	3,261.77	51,306.32	1,000.00	2,153.70	59,415.03	1,587.47	9,071.27	2,514.28	6,795.36	70,073.77	840,885.30	101,609.86	1,219,318.37
MMS01	1	19,667.43	12,206.99	688.36	2,360.09	39,465.92	1,000.00	2,153.70	47,031.61	1,211.14	6,920.78	1,819.24	4,916.86	55,163.53	661,962.32	77,155.07	925,860.78
MMS02	1	19,445.64	10,394.09	680.60	2,333.48	33,644.70	1,000.00	2,153.70	42,835.88	1,093.63	7,030.51	1,798.72	4,861.41	50,960.02	611,520.19	71,028.31	852,339.73
MMS03	1	17,264.14	8,488.12	604.24	2,071.70	28,785.29	1,000.00	2,153.70	38,039.07	956.73	6,150.39	1,596.93	4,316.04	45,146.19	541,754.23	62,223.22	746,678.60
MMS04	1	15,097.98	6,990.22	528.43	1,811.76	24,582.83	1,000.00	2,153.70	33,504.10	832.89	5,354.31	1,396.56	3,774.50	39,691.31	476,295.70	54,192.78	650,313.30
MM01	1	14,819.31	6,028.22	518.68	1,778.32	20,771.34	1,000.00	2,153.70	30,419.14	753.36	4,843.04	1,370.79	3,704.83	36,015.55	432,186.56	49,416.37	592,996.44
MM02	1	12,264.63	4,525.72	429.26	1,471.76	16,732.19	1,000.00	2,153.70	25,723.78	625.15	4,018.82	1,134.48	3,066.16	30,367.74	364,412.91	40,995.12	491,941.44
MM03	1	10,460.31	3,544.13	366.11	1,255.24	13,941.05	1,000.00	2,153.70	22,389.58	535.79	3,444.38	967.58	2,615.08	26,369.75	316,437.05	35,117.89	421,414.70
MM04	1	9,755.30	2,745.91	341.44	1,170.64	10,909.06	1,000.00	2,153.70	19,560.08	463.13	2,977.26	902.37	2,438.83	23,000.46	276,005.58	30,599.64	367,195.64
MM05	1	8,376.26	2,059.22	293.17	1,005.15	9,073.25	1,000.00	2,153.70	17,245.67	400.62	2,575.40	774.80	2,094.07	20,221.69	242,660.29	26,448.10	317,377.18
MM06	1	6,853.59	1,306.00	239.88	822.43	6,769.31	1,000.00	2,153.70	14,408.29	326.21	2,097.08	633.96	1,713.40	16,831.58	201,978.93	21,547.24	258,566.89
MM07	1	6,306.18	1,101.13	220.72	756.74	6,118.71	1,000.00	2,153.70	13,500.00	302.92	1,947.32	583.32	1,576.55	15,750.24	189,002.92	19,988.70	239,864.37
MM08	1	6,306.18	910.65	220.72	756.74	4,928.23	1,000.00	2,153.70	12,500.00	279.77	1,798.51	583.32	1,576.55	14,578.28	174,939.39	18,626.26	223,515.11


 LIC. XAVIER ALAIN HERRERA ARROYO
 SUBSECRETARIO DE EGRESOS Y ADMINISTRACION

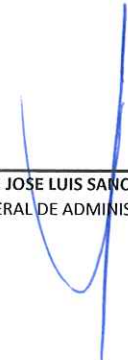

 ING. JOSE LUIS SANCHEZ RAMOS
 DIRECTOR GENERAL DE ADMINISTRACION DE PERSONAL

**TABULADOR DEL PERSONAL DE CONFIANZA
 TÉCNICO OPERATIVO
 VIGENCIA A PARTIR DEL 01 DE FEBRERO DE 2023**

CLAVE DE PUESTO	NIVEL	SUELDO BASE	ISR	CRÉDITO AL SALARIO (INFORMATIVO)	ISSSTE (3.5%)	PENSIONES (10%)	INCENTIVO	MONEDERO	RECREACIÓN, DEPORTE Y CULTURA	NETO TOTAL MENSUAL	PRIMA VACACIONAL MENSUAL	AGUINALDO MENSUAL	REPERCUSIONES		COSTO MENSUAL NETO	COSTO ANUAL NETO	COSTO MENSUAL BRUTO	COSTO ANUAL BRUTO
													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	6,306.18	836.51	-	220.72	630.62	4,296.80	400.00	2,753.70	12,068.84	267.49	1,719.59	583.32	1,576.55	14,055.92	168,670.99	17,903.62	214,843.47
PR02	1	6,306.18	677.80	-	220.72	630.62	2,838.09	400.00	2,753.70	10,768.84	239.13	1,537.25	583.32	1,576.55	12,545.21	150,542.53	16,234.21	194,810.52
PR03	1	6,306.18	537.40	-	220.72	630.62	1,547.70	400.00	2,753.70	9,618.84	214.04	1,375.95	583.32	1,576.55	11,208.83	134,505.91	14,757.43	177,089.17
AD01	1	6,306.18	197.97	253.54	220.72	630.62	758.27	400.00	2,753.70	9,168.84	198.69	1,277.27	583.32	1,576.55	10,644.80	127,737.56	13,853.97	166,247.66
AD02	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	2,630.62	8,368.84	181.55	1,167.10	583.32	1,576.55	9,717.49	116,609.84	12,845.32	154,143.79
AD03	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,980.62	7,718.84	168.91	1,085.85	583.32	1,576.55	8,973.60	107,683.17	12,101.43	145,217.12
TE01	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,230.62	6,968.84	154.33	992.10	583.32	1,576.55	8,115.26	97,383.17	11,243.09	134,917.12
TE02	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,130.62	6,868.84	152.38	979.60	583.32	1,576.55	8,000.82	96,009.84	11,128.65	133,543.79
TE03	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	1,030.62	6,768.84	150.44	967.10	583.32	1,576.55	7,886.38	94,636.50	11,014.20	132,170.45
SM01	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	830.62	6,568.84	146.55	942.10	583.32	1,576.55	7,657.49	91,889.84	10,785.32	129,423.79
SM02	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	730.62	6,468.84	144.60	929.60	583.32	1,576.55	7,543.04	90,516.50	10,670.87	128,050.45
SM03	1	6,306.18	116.63	253.54	220.72	630.62	-	400.00	630.62	6,368.84	142.66	917.10	583.32	1,576.55	7,428.60	89,143.17	10,556.43	126,677.12

PR PROFESIONALES
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 TE TÉCNICO
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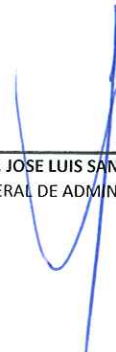

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													ISSSTE (9.25%)	PENSIONES (25%)				
PR01	1	6,306.18	836.51	-	220.72	756.74	4,296.79	400.00	2,753.70	11,942.71	267.49	1,719.58	583.32	1,576.55	13,929.78	167,157.38	17,903.61	214,843.33
PR02	1	6,306.18	677.80	-	220.72	756.74	2,838.09	400.00	2,753.70	10,642.71	239.13	1,537.25	583.32	1,576.55	12,419.09	149,029.05	16,234.21	194,810.52
PR03	1	6,306.18	537.40	-	220.72	756.74	1,547.69	400.00	2,753.70	9,492.71	214.04	1,375.95	583.32	1,576.55	11,082.69	132,992.30	14,757.42	177,089.03
AD01	1	6,306.18	197.97	253.54	220.72	756.74	758.26	400.00	2,753.70	9,042.71	198.69	1,277.27	583.32	1,576.55	10,518.66	126,223.95	13,853.96	166,247.52
AD02	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	2,630.62	8,242.71	181.55	1,167.10	583.32	1,576.55	9,591.36	115,096.35	12,845.32	154,143.79
AD03	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,980.62	7,592.71	168.91	1,085.85	583.32	1,576.55	8,847.47	106,169.69	12,101.43	145,217.12
TE01	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,230.62	6,842.71	154.33	992.10	583.32	1,576.55	7,989.14	95,869.69	11,243.09	134,917.12
TE02	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,130.62	6,742.71	152.38	979.60	583.32	1,576.55	7,874.70	94,496.35	11,128.65	133,543.79
TE03	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	1,030.62	6,642.71	150.44	967.10	583.32	1,576.55	7,760.25	93,123.02	11,014.20	132,170.45
SM01	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	830.62	6,442.71	146.55	942.10	583.32	1,576.55	7,531.36	90,376.35	10,785.32	129,423.79
SM02	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	730.62	6,342.71	144.60	929.60	583.32	1,576.55	7,416.92	89,003.02	10,670.87	128,050.45
SM03	1	6,306.18	116.63	253.54	220.72	756.74	-	400.00	694.62	6,306.71	143.90	925.10	583.32	1,576.55	7,375.72	88,508.62	10,629.67	127,556.05

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